

## Board of Directors

**Robert L. Barnett** (3, 5, 6\*)

President, Commercial, Governmental and Industrial Solutions Sector (CGISS), Motorola Corporation

**Keith A. Brown** (3, 4, 6)

President, Chimera Corporation

**W.H. Clark** (1, 2, 3, 5\*)

Former Chairman and Chief Executive Officer, Nalco Chemical Company

**James C. Cotting** (1, 4\*, 6)

Former Chairman, Navistar International Corporation

**Lawrence M. Crutcher** (4, 5, 6)

Managing Director, Veronis, Suhler & Associates

**William C. Foote** (1\*)

Chairman, Chief Executive Officer and President

**W. Douglas Ford** (1, 2, 6)

Chief Executive, Refining and Marketing, BP Amoco p.l.c.

**David W. Fox** (1, 2\*, 4, 5)

Former Chairman and Chief Executive Officer, Northern Trust Corporation and The Northern Trust Company

**Valerie B. Jarrett** (2, 5, 6)

Executive Vice President, The Habitat Company

**Marvin E. Lesser** (3, 4, 5)

Managing Partner, Sigma Partners, L.P.

**P. Jack O'Bryan**

Vice Chairman

**John B. Schwemm** (1, 2, 3)

Former Chairman and Chief Executive Officer, R.R. Donnelley & Sons Company

**Judith A. Sprieser** (2, 3\*, 4, 5)

Executive Vice President, Sara Lee Corporation

**Committees of the Board of Directors**

1 Executive Committee, 2 Compensation and Organization Committee, 3 Audit Committee, 4 Finance Committee, 5 Committee on Directors, 6 Corporate Affairs Committee  
\* Denotes Chair

## Corporate Officers

**William C. Foote**

Chairman, Chief Executive Officer and President

**P. Jack O'Bryan**

Vice Chairman

**Richard H. Fleming**

Executive Vice President and Chief Financial Officer

**Raymond T. Belz**

Senior Vice President and Controller; Executive Vice President, Financial Operations, North American Gypsum and Worldwide Ceilings

**Arthur G. Leisten**

Senior Vice President and General Counsel

**Harold E. Pendexter, Jr.\***

Senior Vice President and Chief Administrative Officer

\* Retired January 1, 2000

**Edward M. Bosowski**

Vice President; President and Chief Executive Officer, United States Gypsum Company

**Brian W. Burrows**

Vice President, Research and Technology

**Brian J. Cook**

Vice President, Human Resources

**Stanley L. Ferguson**

Vice President and Associate General Counsel

**Jean K. Holley**

Vice President and Chief Information Officer

**Marcia S. Kaminsky**

Vice President, Communications

**D. Rick Lowes**

Vice President and Treasurer

**Peter K. Maitland**

Vice President, Compensation, Benefits and Administration

**James S. Metcalf\***

Vice President; President and Chief Executive Officer, L&W Supply Corporation

\* Effective March 1, 2000

**John H. Meister**

Vice President; President and Chief Executive Officer, USG Interiors, Inc.

**Daniel J. Nootens**

Vice President; Executive Vice President, Strategic Manufacturing and Capital Investments, North American Gypsum and Worldwide Ceilings

**Robert B. Sirgant**

Vice President, Corporate Customer Relations

**Dean H. Goossen**

Corporate Secretary